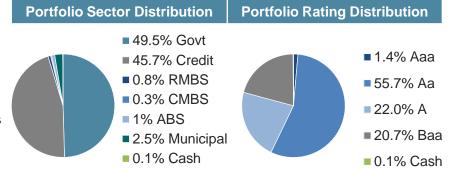


LONG G/C STRATEGY 4th QUARTER 2023

KEY FACTS			IR+M	Bloomberg Long G/C	
Inception Date:	9/30/1987	Characteristics	Long G/C Portfolio	Index	
Assets:	\$1.8 billion	Yield (%)	4.70	4.71	
Benchmark:	Bloomberg Long Government /	Spread to Tsy (bp)	62	62	
	Credit Index	Effective Duration (yrs)	14.11	14.25	
Available Vehicles:	Separately Managed Account	Convexity	2.85	2.82	
	Private Investment Fund	Number Of Issues	230	3,385	
		Average Quality (M/S&P)	Aa3/AA-	Aa3/A+	

STRATEGY HIGHLIGHTS

- · Consistent results investment and risk-adjusted
- Bottom-up, highly selective, and actively managed
- · Understandable and transparent
- Duration neutral to Bloomberg Long G/C Index
- · Broadly diversified across investment grade sectors



COMPOSITE PERFORMANCE

Investment Results (%)	1 Year	3 Year	5 Year	7 Year	10 Year	Since Inception
IR+M Long Government Credit Composite (Gross of Fees)	7.24	(8.30)	2.05	2.27	3.71	8.20
IR+M Long Government Credit Composite (Net of Fees)		(8.63)	1.70	1.90	3.35	7.83
Bloomberg Long Government/Credit Index	7.13	(8.68)	1.12	1.58	3.22	7.19

FIRM FACTS

- · 37 years since firm's inception
- \$97 billion in assets under management
- Exclusively US dollar-denominated fixed income
- Consistent, team-oriented, bottom-up investment approach
 - 14-year average portfolio manager tenure
- · Privately owned with 73 employee shareholders

INVESTED in delivering results for our clients, providing growth opportunities for our colleagues, and supporting our community	RESPECTFUL of each other's work, beliefs, and differences			
POSITIVE in our conviction that we are better and stronger together	MOTIVATED to advocate for change, to grow, to evolve – and to enjoy the journey			

Sources: Bloomberg, IR+M Analytics as of 12/31/23 unless otherwise stated. Firm inception and Average portfolio manager tenure as of 1/2/24. Employee shareholders as of 2/19/24. Some statistics require assumptions for calculations which can be disclosed upon request. A similar analysis can be provided for any portfolio we manage. Yields are represented as of the above date and are subject to change. Totals may not sum to 100 due to rounding. Portfolio Rating Distribution shown in Moody's. Net-of-fee performance returns are calculated using the highest fee of the two scenarios: 1) fee charged to a current portfolio within the composite or 2) the standard fee schedule. We use whichever fee is highest for a given year. Periods over one year are annualized. Past performance is not indicative of future results. A similar analysis can be provided for any time period since inception. Please refer to the GIPS® composite disclosures at the end of this presentation.

IR+M DISCLOSURE STATEMENT

Long Government Credit Composite

October 1, 1987 through December 31, 2022

Year	Returns (%)		3-Yr St Dev (%)		Number of Portfolios	Dispersion (%)	Y/E Assets (USD, mm)		
	Gross	Net	Benchmark	Composite	Benchmark	1	Composite	Composite	Firm
10/1/1987 – 12/31/1987	12.30	12.21	8.98	N/A	N/A	≤ 5	N/A	104	130
1988	11.46	11.08	9.75	N/A	N/A	≤ 5	N/A	114	172
1989	20.54	20.13	17.52	N/A	N/A	≤ 5	N/A	127	246
1990	6.55	6.18	6.42	N/A	N/A	≤ 5	N/A	130	286
1991	21.73	21.33	19.53	N/A	N/A	≤ 5	N/A	150	418
1992	10.73	10.35	8.53	N/A	N/A	≤ 5	N/A	153	538
1993	22.16	21.75	16.16	N/A	N/A	≤ 5	N/A	140	803
1994	(6.71)	(7.04)	(7.10)	N/A	N/A	≤ 5	N/A	110	957
1995	31.50	31.07	29.95	N/A	N/A	≤ 5	N/A	141	1,700
1996	1.22	0.86	0.14	N/A	N/A	≤ 5	N/A	175	1,964
1997	14.00	13.61	14.52	N/A	N/A	≤ 5	N/A	117	2,420
1998	10.84	10.46	11.77	N/A	N/A	≤ 5	N/A	158	3,041
1999	(6.26)	(6.59)	(7.65)	N/A	N/A	≤ 5	N/A	152	3.374
2000	15.20	14.81	16.16	N/A	N/A	≤ 5	N/A	399	3,620
2001	10.44	10.06	7.28	N/A	N/A	≤ 5	N/A	396	3,705
2002	13.12	12.74	14.81	N/A	N/A	≤ 5	N/A	473	3,847
2003	7.02	6.65	5.87	N/A	N/A	≤ 5	N/A	509	5,108
2004	9.18	8.81	8.56	N/A	N/A	≤ 5	N/A	899	6,636
2005	3.82	3.46	5.34	N/A	N/A	9	0.05	1,025	7,480
2006	3.59	3.23	2.72	N/A	N/A	10	0.33	1,098	9,238
2007	6.66	6.29	6.60	N/A	N/A	10	0.59	1,244	11,507
2008	5.76	5.39	8.44	N/A	N/A	10	2.18	1,483	13,718
2009	9.92	9.55	1.92	N/A	N/A	17	1.00	1,827	21,252
2010	12.28	11.90	10.16	N/A	N/A	22	0.43	3,426	26,295
2011	19.86	19.46	22.49	8.71	8.98	25	0.69	5,364	30,676
2012	11.23	10.85	8.78	7.73	8.19	24	0.64	3,993	35,466
2013	(7.41)	(7.74)	(8.83)	8.44	8.99	20	0.18	3,487	37,224
2014	19.52	19.12	19.31	7.76	8.07	14	0.28	1,607	48,414
2015	(3.82)	(4.16)	(3.30)	8.35	8.59	20	0.21	2,232	54,887
2016	7.11	6.74	6.67	8.47	8.58	19	0.21	3,074	61,589
2017	10.68	10.26	10.71	7.85	7.98	15	0.18	2,266	69,256
2018	(4.51)	(4.88)	(4.68)	7.20	7.33	16	0.16	3,005	71,882
2019	20.03	19.60	19.59	7.56	7.64	16	0.12	2,370	75,105
2020	19.62	19.22	16.12	9.51	9.63	14	0.29	3,993	88,335
2021	(1.90)	(2.25)	(2.52)	9.86	9.98	13	0.24	3,035	95,995
2022	(26.71)	(26.99)	(27.09)	13.16	13.23	12	0.06	1,455	88,998

The three-year annualized gross ex-post standard deviation of the composite and benchmark is as of year end. Reporting began in 2011.

The Long Government Credit Composite includes one pooled fund within the composite. The fee schedule for the pooled fund is as follows: 0.39% on the first \$10 million, 0.35% on the next \$10 million, 0.25% on the next \$20 million, 0.225% on the next \$50 million, 0.20% on amounts over \$100 million. The expense ratio for these funds is 0%.

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Valuations are computed, performance is reported, and fees are based on U.S. dollars. Gross-of-fee performance returns are presented before management and custodial fees but after all trading expenses. Net-of-fee performance returns are calculated using the highest fee of the two scenarios: 1) fee charged to a current portfolio within the composite or 2) the standard fee schedule. Therefore, we use whichever fee is highest for a given year. The fees are deducted quarterly, using one-fourth of the annual fee rate. Fees disclosed are the standard management fee for that strategy. Actual management fees may be different than those illustrated in this disclosure. Additional information regarding valuing investments, calculating performance and preparing GIPS reports are available upon request. Dispersion is calculated using the equal-weighted standard deviation of all portfolios gross returns that were included in the composite for the entire year. Dispersion is not calculated for years with five or fewer portfolios in the composite for the entire year.

This composite utilizes a Significant Cash Flow Policy, which is described as follows. Prior to 1/1/10, if cash flows exceeded 5%, IR+M removed the portfolio from the composite, effective as of the last full month of management prior to the cash flow, if the impact to the performance of the composite was greater than the absolute value of 0.02%. For periods beginning 1/1/10 or later, IR+M will remove a portfolio from a composite if an external contribution or withdrawal (flow) is significant. The portfolio will be removed as of the last full month of management prior to the flow. IR+M defines a flow (either cash or securities) as significant by mandate according to the following criteria: Government mandates: No level – all portfolios left in regardless of size of flow; Corporate/Broad market/TIPS: 25% of beginning portfolio value; Convertibles/Municipals: 10% of beginning portfolio value. Portfolios will re-enter the composite according to the Entering Composites criteria detailed in the IR+M GIPS Policy Manual. Additional information regarding the treatment of significant cash flows is available on request.

Derivatives, if used in those accounts whose guidelines permit their use, are primarily engaged as hedging instruments. Interest Rate Swaps and Treasury-bond futures may be used to manage a portfolio's duration, and Credit Default Swaps may be used in strategies to isolate a particular issuer's credit risk.

The Long Government Credit Composite is comprised of separately managed institutional portfolios mainly invested in a diversified range of domestic, investment grade, fixed income securities, with a higher allocation to Governments and Credits than our Aggregate composites. The objective of the mandate is to outperform the benchmark on a total return basis while staying within the boundaries of individual client guidelines. The securities' typical maturity range is greater than 7 years. The benchmark is the Bloomberg Long Government/Credit Index. Benchmark returns are not covered by the report of independent verifiers. Past performance is not a guarantee of future results. Current and future portfolio holdings are subject to risk. The standard management fee schedule is 0.30% on the initial \$50mm, 0.25% on the next \$50mm, 0.20% on the next \$100mm, and 0.15% on amounts over \$200mm. The composite was created on 9/30/1987.

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Please see additional disclosures for important composite performance information such as inception date and historical index changes.

Please refer to your investment management agreement ("IMA") for additional information including, but not limited to, investment advisory fee information.

Characteristics:

Unless otherwise noted, characteristics and holdings are from the representative portfolio of the applicable composite or specific to the client account included in this presentation. The representative portfolio information is supplemental to the IR+M Composite Disclosures. Some statistics require assumptions for calculations which can be disclosed upon request. Yields are represented as of the aforementioned dates and are subject to change. A similar analysis can be provided for any portfolio we manage. Totals may not sum due to rounding.

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All sample portfolios are represented as of the aforementioned dates. There are limitations in sample results, including the fact that such results neither represent trading nor reflect the impact that economic market factors might have had on the management of the account if the adviser had been managing an actual clients money. Actual results may differ. A similar analysis can be provided of any portfolio we manage.

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